



Bulverde Spring Branch Fire & EMS Seeks

Full-Time Firefighter/EMTs and Firefighter/Paramedics

Bulverde Spring Branch Fire & EMS is currently accepting applications to fill several full-time Firefighter positions. Applications will be accepted until midnight **Friday, October 25th, 2024**.

You may **obtain** an application by visiting www.bsb911.com/employment or request an application by emailing HumanResources@bsb911.com

You may **apply** by attaching your application and the required documents, to an email sent to HumanResources@bsb911.com

Position Requirements:

- Certified by the Texas Department of State Health Services - Either EMT-Basic, EMT-Advanced or Paramedic.
- Certified by the Texas Commission on Fire Protection as a Firefighter Basic or higher.
- Minimum of a Class "B" driver's license, or the ability to obtain within the probationary period of employment.
- No felony convictions, DWI, drug related offenses, family violence, or crimes of moral turpitude. All misdemeanors will be reviewed.
- To advance in the hiring process, candidates must pass the Candidate Physical Ability Test, video based entry-level Fire Team test, pre-employment background/driving record check, and drug screen.

Applicants must submit:

- 1) Completed Department application – can be obtained at www.bsb911.com/employment or requested from HumanResources@bsb911.com
- 2) Copy of EMT-Basic, EMT-Advanced, or Paramedic certification with the Texas Department of State Health Services.
- 3) Copy of Firefighter Basic or higher certification with the Texas Commission on Fire Protection.
- 4) Copy of Basic Life Support with American Heart Association.
- 5) If applicant has a Texas Driver's license, will need to submit Type 3A Certified driving record, obtained from the Texas Department of Public Safety website. A copy can be obtained and printed from www.texas.gov, then "Find Services" tab, then "Request Licensee Driver Records" link.
- 6) Copy of a valid Driver's License.

** A copy of current Texas DPS FAST background check is optional but **highly encouraged**.

Failure to submit all *required* documentation will result in suspension of application process until application is received complete. Contact Human Resources for further clarification and/or assistance at HumanResources@bsb911.com. Please refrain from submitting any additional certifications that are not requested for this application process.

Full-time Salary and Benefits:

- Base salary range for Full-time FF/EMT-B: \$59,740 to \$64,333.00. DEPENDING ON QUALIFICATIONS. Former experience will be taken into consideration.
- Base salary range for Full-time Firefighter / EMT – Paramedic: 70,040.00 to 75,425.00. DEPENDING ON QUALIFICATIONS. Former experience will be taken into consideration.
- 48 on /96 off Work Schedule.
- Established Pay Step Plan.
- Additional pay for advanced fire certs, college degree, and longevity with the Department.
- Generous Paid Time Off with regular increases in PTO accrual rate.
- \$250,000 Life Insurance Policy.
- Health Insurance. 100% coverage for employee and dependents' coverage.
- \$1200 a year toward a Health Savings Account - conditions apply.
- Free "Tele-doc" service for access to doctors 24/7.
- Dental & Vision insurance covered 100% for employees.
- Short and Long-Term Disability Insurance.
- Retirement Plan - 401(k) with 2:1 match.
- Tuition Reimbursement of \$1000.00 per year.
- Reimbursement toward Gym Membership.
- Up to 12-Weeks Leave for the birth or adoption of a child - conditions apply.